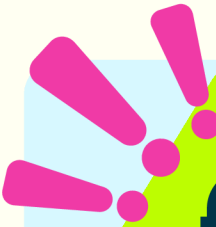


YOUTH GUARANTEE

Build your future workforce
and access hiring incentives



**RECEIVE UP TO
£5,000**

**You could receive up to £5,000 when
you employ an eligible young person.**

Eligible grants are stackable, helping you
maximise the support available.

WHY GET INVOLVED?

- ✓ **Receive a hiring incentive**
Support a young person into sustained employment while benefiting from financial support.
- ✓ **Access local young talent**
Connect with young people who are actively looking for work and ready to take their next steps.
- ✓ **Fill vacancies**
Find motivated candidates for your current or future vacancies.
- ✓ **Help build our local workforce**
Give a young person the opportunity to gain valuable skills, experience and employment.

**READY TO GET
INVOLVED?**

Have a vacancy? Want to find out more?
Contact: JRobins@worcestershire.gov.uk

Incentives Available To Support Your Hiring

INCENTIVE	AMOUNT	WHO QUALIFIES	AVAILABLE FROM
YOUNG APPRENTICE PAYMENT	£1,000	Employers hiring apprentices aged 16-18 or aged 19-24 with an EHCP* or who are care leavers.	 NOW
FOUNDATION APPRENTICESHIP INCENTIVE	UP TO £2,000	Employers recruiting Foundation Apprentices aged 16-21, or eligible 22-24 year olds with an EHCP or who are care leavers.	 NOW
SME APPRENTICESHIP HIRING INCENTIVE	£2,000	Eligible non-levy employers recruiting apprentices aged 16-24.	 OCT 2026
YOUTH JOBS GRANT	£3,000	Employers hiring an eligible 18-24 year old who has been receiving Universal Credit for 6 months or more.	 NOW
THE JOBS GUARANTEE GRANT	FUNDED EMPLOYMENT COSTS FOR UP TO 25 HOURS PER WEEK	Employers offering opportunities to eligible 18-24 year olds who have been claiming Universal Credit and seeking work for 18 months or more.	 AUTUMN 2026

***EHCP = Education, Health and Care Plan for young people with special educational needs or disabilities (SEND).**



Funded by
UK Government



CREATING
WORCESTERSHIRE'S
FUTURE WORKFORCE



worcestershire
county council