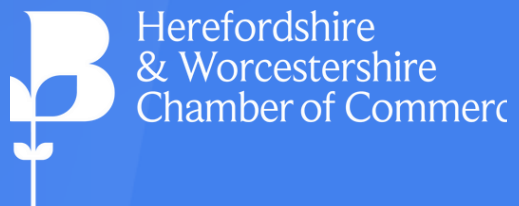


# Make Strides in leadership

Create a culture of confident, capable leaders with **Make Strides in Leadership**: a structured digital programme designed to grow leadership thinking at every level. With 33 dynamic modules and peer group coaching, it builds essential leadership skills that develop individuals, teams, and organisations.

Delivered in three progressive stages: **Emerging, Evolving, and Established** - the programme is flexible, accessible, and designed to embed learning through real-world application. Participants gain practical tools, guided reflection, and the confidence to lead with impact.



make  
strides



# Make Strides in leadership

Everyone's journey looks a little different, so the best place to begin is **where you are right now on your career path**. You can start at **any stage**.

The full leadership journey is **33 modules**. Broken down into a **'ready to grow'** foundation course of **3 modules** to prepare the person for the learning journey, followed by *3 stages of leadership development*:

**Emerging**

(10 modules)

**Evolving**

(10 modules)

**Established**

(10 modules)

# Make Strides in leadership

## How we deliver?

The programme can be digital only or complemented with four half-day group coaching sessions after Ready to Grow and at each stage.

These group coaching sessions serve three main purposes:

- 1. To embed and reinforce the self-paced learning**
- 2. To bring a group of people together to share highlights and challenges, and share their development journeys**
- 3. To introduce coaching skills and enable a team to carry forward the skill of coaching and supporting each other and their teams in their development**

| <b>Ready to Grow</b><br>Growth mindset/Breaking barriers<br>/How we learn | <b>Ourselves</b>                                                                                                                                                    | <b>Others</b>                                                                                                                                                                                                                        | <b>Organisation</b>                                                                                                                                        |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Emerging</b>                                                           | <b>Emerging//Ourselves</b><br>>Leading ourselves:<br>Preparing to Lead<br><br>>Communication<br>>Managing our Time<br>>Motivating ourselves<br>>Building resilience | <b>Emerging//Others</b><br>>Leading others: Becoming a<br>Leader<br><br>>Leadership essentials<br>>Team dynamics                                                                                                                     | <b>Emerging//Organisation</b><br>>Leading with vision<br>>The wider organisation                                                                           |
| <b>Evolving</b>                                                           | <b>Evolving/Leading from<br/>Within</b><br>>Authentic Leadership<br>>Our wellbeing<br>>Emotional Intelligence                                                       | <b>Evolving/Leading With Others</b><br>>Evolving Our Leadership:<br>Developing others<br><br>>Influential Communication<br>>Presenting with Impact<br>>Managing relationships<br>>Getting the best out of others<br>>Getting results | <b>Evolving/Leading the Way</b><br>> Strategic Thinking                                                                                                    |
| <b>Established</b>                                                        | <b>Established/Leading from<br/>Within</b><br>>Purposeful leadership                                                                                                | <b>Established/Leading with<br/>Others</b><br>>Building High Performing<br>Teams<br>>Strategic Communication<br>>Innovation as a mindset<br>>Leading in different contexts<br>>Leading through change                                | <b>Established/Leading the<br/>Way</b><br>>Sustainable and ethical<br>leadership<br>>The strategy process<br>>Intrapreneurship<br>>Beyond the organisation |