

# HR MEMBER PLUS+

Member Plus is a new and exclusive service from Quest Cover, designed to provide **Chamber of Commerce** members with the ultimate peace of mind and business protection.



### Contracts and Handbooks



Professionally drafted and legally compliant documents covering permanent, temporary and part-time workers. Consistent updates ensure adherence to current legislation.

## Employee Management System



A streamlined platform to manage your employee records, annual leave, expenses, and other critical HR functions. Simplifies processes, saving you time and boosting productivity.

## Member PLUS+ Protects Businesses From



#### Fines for Missing Documents

Under the Employment Rights Act 1996, employers are required to provide their employees with a written statement of **particulars**. Failure to do so can lead to employment tribunals imposing fines.



#### Errors in Leave Tracking

Without a clear system in place, tracking staff holiday and sickness can become disorganised. A reliable system ensures time off is recorded accurately, cutting reducing errors and cutting admin time.



#### Disputes over Unclear Terms

Without clear contracts of employment, mix-ups can escalate into legal disputes over terms and conditions. These cases are not only time-consuming, but can also lead to hefty financial liabilities and damage to company reputation.



#### Mishandled Expense Claims

Without proper tracking, staff expenses can be misplaced, delayed, or processed incorrectly. A dedicated system helps to streamline the approval and monitoring process, ensuring the claims are handled correctly and efficiently.



Want even greater peace of mind? Boost your service cover with optional Employment Protection Insurance (EPI) - offering up to £150,000 in indemnity and no prospect of success clause.

















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