

Make Strides in leadership

Create a culture of confident, capable leaders with **Make Strides in Leadership**: a structured digital programme designed to grow leadership thinking at every level. With 33 dynamic modules and peer group coaching, it builds essential leadership skills that develop individuals, teams, and organisations.

Delivered in three progressive levels: **Emerging, Evolving, and Established** - the programme is flexible, accessible, and designed to embed learning through real-world application. Participants gain practical tools, guided reflection, and the confidence to lead with impact.



make
strides



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A culture of leadership thinking at all levels

At each of the three levels, individuals will access **10 bite-size modules** that will develop them as an individual, with others and within the organisation (and beyond).

The full leadership journey is **33 modules**. Broken down into a **‘ready to grow’** foundation course of **3 modules** to prepare the person for the learning journey, followed by *3 levels of leadership development* 1. **Emerging** (10 modules) 2. **Evolving** (10 modules) 3. **Established** (10 modules)

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How we deliver?

The programme can be digital only or complemented with four half-day group coaching sessions after Ready to Grow and at each stage.

These group coaching sessions serve three main purposes:

- 1. To embed and reinforce the self-paced learning**
- 2. To bring a group of people together to share highlights and challenges, and share their development journeys**
- 3. To introduce coaching skills and enable a team to carry forward the skill of coaching and supporting each other and their teams in their development**

Ready to Grow Growth mindset/Breaking barriers /How we learn	Ourselves	Others	Organisation
Emerging	Emerging//Ourselves >Leading ourselves: Preparing to Lead >Communication >Managing our Time >Motivating ourselves >Building resilience	Emerging//Others >Leading others: Becoming a Leader >Leadership essentials >Team dynamics	Emerging//Organisation >Leading with vision >The wider organisation
Evolving	Evolving/Leading from Within >Authentic Leadership >Our wellbeing >Emotional Intelligence	Evolving/Leading With Others >Evolving Our Leadership: Developing others >Influential Communication >Presenting with Impact >Managing relationships >Getting the best out of others >Getting results	Evolving/Leading the Way > Strategic Thinking
Established	Established/Leading from Within >Purposeful leadership	Established/Leading with Others >Building High Performing Teams >Strategic Communication >Innovation as a mindset >Leading in different contexts >Leading through change	Established/Leading the Way >Sustainable and ethical leadership >The strategy process >Intrapreneurship >Beyond the organisation