

EMPLOYER GUIDE TO...

KICKSTART

THE KICKSTART SCHEME WILL DIRECTLY PAY EMPLOYERS TO CREATE NEW JOBS FOR ANY 16-24-YEAR OLD'S AT RISK OF LONG-TERM UNEMPLOYMENT.

The Kickstart scheme is for those aged 16-24, claiming Universal Credit and at risk of long-term unemployment. It is worth £2 billion and will give hundreds of thousands of young people, in every region, the best possible chance of getting on and getting a job. There is no cap on the number of places per employer.

The scheme will see Government funding cover 100% of the minimum wage for 25 hours a week, for each 6-month placement, which will be open to all employers across Britain, with employers also able to top up wages.

Companies who take part in the scheme will have to prove that the jobs they are making available to applicants are new and not replacing already existing jobs.

Kickstart will give employers the chance to take on young people who otherwise might not have got into work and support them to develop, with the costs reimbursed by the Government. In return, Government expects those employers to give young people a high quality job, including training and/or job search support, to boost their job prospects.



INTERESTED?

Please contact Worcestershire
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